

Work regulations - seasonal worker

1. Administrative documents:

It is compulsory to complete your pick-up card (date column) each day before the start of the day. This card must always be with you and you must be able to show it in the event of an inspection.

2. Working hours :

Start of day: from the warehouse

End of day: from the plot for personnel working on the plot or from the dock for personnel working on the docks.

3. Breaks:

There is a one-hour break per working day (2 x 30 min).

This break is unpaid and does not count towards hours worked.

4. Alcohol:

The consumption of alcohol or drugs is totally prohibited during the working day and on the way to and from work. It is also strictly forbidden to be in possession of alcoholic beverages and/or drugs in the workplace or in vehicles.

5. Equipment and tools :

A person from ALTITUDE 500 is in charge of giving the equipment to the workers. It is strictly forbidden to use the equipment yourself without prior authorisation from an ALTITUDE 500 employee. The same applies to the maintenance of tools; you must always contact an ALTITUDE 500 employee before carrying out any maintenance. In the event of loss and/or damage, ALTITUDE 500 will be authorised to pass on the costs to the workers.

6. Dining halls and toilets:

Please maintain the order and cleanliness of the refectories and toilets at your disposal.

7. Clothing and protective equipment:

The clothing necessary for the proper performance of the work will be made available to the worker at the beginning of the season; it will be exchanged in the event of wear and tear and invoiced in the event of loss. Fluorescent waistcoats will be issued to workers on the quayside. It is essential to wear them on your clothing so that you are visible whatever the weather conditions. It is also compulsory to wear safety shoes, gloves and other protective accessories at all times.

8. Work regulations :

The employee acknowledges having been briefed and having received a copy of the work rules. These can also be consulted in the HR department in the employee's mother tongue.

9. Safety and security rules :

The employee acknowledges that he/she has been briefed on safety and security rules and has received training on Iway 6.0 and Iso 28000 standards.

10. Regulatory procedure for gîtes :

The employee acknowledges having been informed of the rules to be observed in the gites and accommodation provided and acknowledges having received a copy of the rules to be observed in these gites.

11. Evacuation procedure :

The employee acknowledges having been informed of the rules to be followed and acknowledges having received a copy of the evacuation procedure.

In the event of non-compliance with these rules, penalties will be imposed, including immediate and permanent dismissal of the employee.